## Karen T. Cleveland

Karen received her Bachelors and Master of Science Degrees in Wildlife Biology from Michigan State University. She also received an MS Degree in Computer Science at Michigan State.

For her Master's thesis, she developed visibility correction factors for the Breeding Waterfowl Survey as well as models of production of waterfowl based on the results of the Survey.

She spent 5 years working for the New Hampshire Fish and Game Department as the Data Manager for the Wildlife Division where she worked on projects dealing with everything from moose to peregrine falcons to nuisance yetis.

She has been with the Michigan DNR for a year and a half as the Wildlife Division's All Bird Specialist and has been deeply involved with the state's Wildlife Action Plan, the second edition of the Michigan Breeding Bird Atlas, and the Michigan Bird Conservation Initiative, among other things.

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